TUG Health & Safety Policy

Note the following directions:

- 1. The Safety Policy must be effectively communicated to all persons in Terrigal Underwater Group (TUG) and made available to all interested persons.
- 2. This Policy should be signed by the President of the Terrigal Underwater Group and placed in the club manual, with the current TUG president and a copy found on the TUG website.

Occupational Health and Safety Policy Statement

- 1. Terrigal Underwater Group (TUG) is committed to ensuring the health, safety and welfare of all members, contractors, visitors and other persons at each of its dive sites.
- 2. Safety is given top priority in our plans, programs, procedures and dive instructions.
- 3. TUG will make every reasonable effort in the areas of accident prevention, hazard control and removal, protection from injury, rehabilitation, health preservation and promotion.
- 4. A copy of this Policy Statement is kept in the club manual, with the current President, and posted on TUG's website.
- 5. Our objective is to sustain on an ongoing basis a zero incident rate. TUG is committed to ensuring that:
 - •all hazards and risks to health and safety arising from TUG's activities are identified, assessed and effectively controlled;
 - •measures to control hazards and risks to health and safety are regularly monitored and evaluated:
 - •members are consulted and encouraged to contribute to the decision making process on safety matters; and
 - •all members and visitors receive appropriate information, instruction and supervision they need to safely carry out their responsibilities.
- 6. TUG is committed to ensuring continual improvement demonstrated through performance measurement and benchmarking for best practice.
- 7. TUG is committed to developing, implementing and maintaining an integrated safety, health and environmental safety system.
- 8. TUG is committed to providing equipment (boat) and substances (oxygen bottle) that are free from risks to health and safety.
- 9. TUG is committed to identifying and systemically minimising all foreseeable hazards that may arise from the conduct of its dives and other activities which have the potential to harm the health and safety of persons lawfully at its dive sites.

Monitoring and Measuring

- 10. To ensure the Safety Policy remains relevant and appropriate TUG is committed to regularly reviewing and improving the policy.
- 11. Review of reported incidents or near misses that happen during club activities. Incidents or near misses that happen during club activities should be reported to the committee ASAP by phone. Committee members can also be reached at committee@terrigalunderwatergroup.com

Communication

11. TUG is committed to consulting its members on matters affecting their health and safety.

Implementation

- 12. Each committee member is required to ensure this Policy and the safety programs are effectively implemented and to be accountable for their specific responsibilities.
- 13. All members of TUG are required to co-operate with the Safety Policy and programs and to take reasonable steps to ensure their own health and safety and the health and safety of others.
- 14. All contractors and sub-contractors that are engaged to perform work on the TUG boat are required, as part of their contract, to comply with TUG Safety Policy and procedures and observe directions on health and safety from designated officers of TUG. Failure to comply or observe a direction will be considered a breach of the contract and sufficient grounds for termination of the contract.

This document is signed by the TUG President, Secretary and Committee Members.

Signed President	Date
Signed Vice President	Date
Signed Committee	Date